(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	he 2019 calen	dar year, or tax year begin	ıning	, 2	019, and endin	ıg		,
В	Check i	if applicable:	С				D Er	nployer ident	ification number
	Ac	ddress change	Helpers Communit	v, Inc.			g	4-1546	037
	-	ame change	AKA Helpers of t		llv Retarded			lephone num	
	\vdash	itial return	2626 Fulton Stre		2				
			San Francisco, C	A 94118					
		nal return/terminated					¢ 040 C00		
	-	mended return						oss receipts	= 7
	Ap	pplication pending		officer: Mar	garet Bachecl	Κİ	H(a) Is this a group		103 110
			Same As C Above				H(b) Are all subordi If "No," attach	nates include a list. (see in	d? Yes No
<u> </u>		exempt status:	X 501(c)(3) 501(c) () 	sert no.) 4947(a)(1) or 527			
J	We	bsite: ► N/					H(c) Group exempt	on number	>
K		n of organization:	X Corporation Trust	Association	Other ►	L Year of format	ion:	M State of I	egal domicile: CA
Pa	ırt I	Summar	′y						
	1	Briefly descri	ibe the organization's miss	ion or most s	ignificant activities:	Helpers C	ommunity,	Inc. i	s dedicated
a		to suppo	orting individual	s_with_de	evelopmental	disabilit	ties and t	he orga	<u>anizations </u>
anc anc		that ser	eve them in the g	<u>reater SI</u>	F Bay Area.				
Ĕ									
ĕ		Check this bo							sets.
<u>ت</u> ~			oting members of the gove						4
SS			ndependent voting member						4
Æ			r of individuals employed in	-	•	•			1
Activities & Governance			r of volunteers (estimate if ed business revenue from						6
⋖			d business taxable income						<u> </u>
	D	Net unrelated	a business taxable income	HOIII FOIIII 9:	90-1, 11116 39			-	
	8	Contributions	s and grants (Part VIII, line	1b)			Prior Y		Current Year
ē	9	Program son	vice revenue (Part VIII, line	. (111)			. 8	1,701.	12,741.
Revenue	-		ncome (Part VIII, column (1 // 0	0,725.	38,452.
Se.			ie (Part VIII, column (A), lii					8,840.	145,669. 43,777.
_			e – add lines 8 through 11					1,266.	
			similar amounts paid (Part						240,639.
			to or for members (Part I					0,800.	254,300.
		•	•		•			- 200	74 714
S			er compensation, employe					5,329.	74,714.
Expenses			fundraising fees (Part IX,						
×	b	Total fundrais	sing expenses (Part IX, co	lumn (D), line	25) ►	20,272.			
ш	17	Other expens	ses (Part IX, column (A), li	nes 11a-11d,	11f-24e)		. 53	1,570.	212,516.
	18	Total expens	es. Add lines 13-17 (must	equal Part IX	, column (A), line 2	5)	. 91	7,699.	541,530.
	19	Revenue less	s expenses. Subtract line 1	8 from line 1.	2			3,567.	-300,891.
٠ <u>٥</u>			·				Beginning of Co		End of Year
ets	20	Total assets	(Part X, line 16)					0,556.	6,743,598.
Ass Ba	21	Total liabilitie	es (Part X, line 26)					2,856.	18,636.
Net Assets of Fund Balance	22	Net assets or	r fund balances. Subtract li	ine 21 from li	ne 20			7,700.	6,724,962.
	rt II	Signatur					0,14	7,700.	0,724,302.
	-	_ · _ ·	eclare that I have examined this reti	urn including acco	ompanying echedules and	statements and to	the hest of my know	edge and hel	ief it is true correct and
com	plete. D	eclaration of prepare	arer (other than officer) is based on	all information of	which preparer has any ki	nowledge.	the best of my know	euge and bei	ier, it is true, correct, and
_									
Sig	ın	Signatu	ure of officer				Date		
He	re	Roh	ert Harrison				Executiv	o Dir	
			r print name and title				LACCUCIV	C DII.	
		Print/Type i	preparer's name	Preparer's signa	ature	Date	Check	X if	PTIN
ъ.	: al		•	'					P00026891
Pa			cia A Foley		a A Foley	<u> </u>	SeiT-en	nployed	F 00020031
	epare e On	.			.n.				2440220
US	U UII	Firm's addr							<u>-2440329</u>
N 4 -	ا - الم	IDC dia "	Fawnskin, CA		-2 / im-tt:	<u> </u>	Phone		-589-6820
ivia	y tne I	ıko aiscuss tr	nis return with the preparer	snown above	er (see instructions)			. X Yes No

4c (Code:) (Expenses	\$ inc	luding grants of	\$) (R	evenue	\$)
	- – – – – – – – –			 			
4 d Other progra	am services (Describe	e on Schedule O.)					
(Expenses	\$	including grants of	\$) (Revenue \$)	

444,916.

4 e Total program service expenses

Form 990 (2019) Helpers Community, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part Il</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Χ
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18		18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	

Form 990 (2019) Helpers Community, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
;	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
!	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. NI
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
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Form 990 (2019) Helpers Community, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ŀ	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
(: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ŀ	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
(If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
_		8		
	Sponsoring organizations maintaining donor advised funds.	0 -		
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a 9 b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	O Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).			
12:	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue gualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ł	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ŀ	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.	10		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		X

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Other (explain on Schedule O) See Sch. O Own website Another's website X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records Robert Harrison 2626 Fulton Street San Francisco CA 94118 415-387-3031

Form 990 (2019)	Helpers	Community,	Inc.
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Page 7

Form 990 (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

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Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	ısate	ed any	y cu	ırrent officer, direct	or, or trustee.	
		(C)								
(A) Name and title	(B) Average hours	is	both dir	n an c	ot ch unles officer /trust	eck moss pers and a ee)	ore	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Robert Harrison	40									
Executive Dir.	0			Χ				66,958.	0.	0.
(2) Catarina Gallardo Board member	2	Х						0.	0.	0.
	<u>8</u> _	1		X		1		0.	0.	0.
	2		1	Δ	_			0.	0.	0.
(4) Melissa Trujillo	$-\frac{2}{0}$			Х				0.	0.	0.
Secretary (5) Stanley Wong	2			Λ				0.	0.	0.
_(5)_Stanley_Wong Treasurer	$-\frac{2}{0}$	1		Х				0.	0.	0.
(6)				Λ				0.	0.	0.
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

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Part VII Section A. Officers, Directors, Tru		Key	Em			es,	and	d Highest Con	pensated Empl	oyees	(conti	nued)
	(B)			•	C) sition							
(A)	Average hours	(do	not o	check	more	e than is bot	one h an	(D)	(E)		(F)	
Name and title	per week	offi	cer ar	nd a	direct	or/trus	stee)	Reportable compensation from the organization	Reportable compensation from related organizations	0	ited amo f other	
	(list any hours	or d	isn	Officer	Key	emp	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the o	nsation 1 ganizati	ion
	for related	director	outu	cer	emp	loye:	ਜ਼ ਵ				d related inization	
	organiza - tions	or a	malt		Key employee	omp						
	dotted line)	ndividual trustee or director	nstitutional trustee		ð	ensa						
	iiie)		ď			Highest compensated employee						
(15)												
		1										
(16)												
(17)												
(18)	 											
40					<u> </u>							
(19)												
(20)		+										
(20)	 											
(21)												
		•										
(22)												
		•										
(23)												
(24)	 			1		C	'					
(OF)		1				1						
(25)					1							
1 b Subtotal	1				<u> </u>		•	66,958.	0.			0.
c Total from continuation sheets to Part VII, Secti	on A							00,330.	0.			0.
d Total (add lines 1b and 1c)								66,958.	0.			0.
2 Total number of individuals (including but not limited						recei	ved			ensation	1	
from the organization 0												
											Yes	No
3 Did the organization list any former officer, direct	tor, truște	ee, ke	ey ei	mpl	oyee	e, or	high	hest compensated	employee			3.7
on line 1a? If 'Yes,' compléte Schedule J for suc										3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greated	f reportab	le co	mpe	ensa If '\	ation	and	oth	er compensation	from			
such individual										4		X
5 Did any person listed on line 1a receive or accru	e comper	nsatio	n fr	om	any	unre	elate	ed organization or	individual			
for services rendered to the organization? If 'Yes	s,' comple	ete So	chea	lule	J fo	r suc	ch p	person		5		X
Section B. Independent Contractors 1 Complete this table for your five highest compen	sated ind	enen	dent	t coi	ntra	ctors	tha	at received more t	nan \$100 000 of			
Complete this table for your five highest compen compensation from the organization. Report compensation.	sation for	the c	alen	dar	year	endi	ng v	with or within the or	ganization's tax year.			
(A) Name and business add	roco							Description (B)	of convious	())	n
Name and business add	1622							Description	of services	Compe	i isatio	111
2 Total number of independent contractors (including t	out not lim	ited to	o the	se l	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization							•					

Form 990 (2019) Helpers Community, Inc. Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
ontri nd O	•	lines 1a-1f				
	h	Total. Add lines 1a-1f Business Code	12,741.			
Program Service Revenue	2a b	Rental income	38,452.	38,452.		
Service	c d					
am	e					
rogi		All other program service revenue	20.450			
Φ.	Ť	Investment income (including dividends, interest, and	38,452.			
	3	other similar amounts)	145,669.	145,669.		
	5	Royalties (i) Real (ii) Personal				
	6a	Gross rents 6a				
		Less: rental expenses 6b				
		Rental income or (loss) 6c	ANY	,		
	d	Net rental income or (loss)	Kr.			
	7 a	Gross amount from (i) Securities (ii) Other				
		sales of assets other than inventory				
	b	Less: cost or other basis and sales expenses 7b				
	c	Gain or (loss) 7c				
		Net gain or (loss)				
<u>e</u>		Gross income from fundraising events				
	ou	(not including \$				
eve		of contributions reported on line 1c).				
ır R		See Part IV, line 18				
Other Revenu		Net income or (loss) from fundraising events				
O		Gross income from gaming activities. See Part IV, line 19				
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances 10a 16,345.				
		Less: cost of goods sold 10b	16 045	16 245		
10	С	Net income or (loss) from sales of inventory Business Code	16,345.	16,345.		
e SE	11 a		27,432.			27,432.
ane inte	b					
	11 a b c d					
Miscellaneous Revenue						
		Total revenue See instructions	27,432.	000 100	-	07.105
	14	Total revenue. See instructions ▶	240.639	200.466	0	27.432.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a re	(A)	(B)	(C)	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	254,300.	254,300.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	·			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	68,707.	57,229.	7,356.	4,122.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	527.	442.	53.	32.
10	Payroll taxes	5,480.	4,566.	585.	329.
11	Fees for services (nonemployees):	0, 100,	1,0001	333.	0231
a	Management				
	Legal	4,493.		4,493.	
	: Accounting	30,998.		30,998.	
	1 Lobbying	00/3301		00/3301	
	Professional fundraising services. See Part IV, line 17		4		
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	52,496.	38,982.	727.	12,787.
13	Office expenses				
14	Information technology	7,035.	3,364.	1,309.	2,362.
15	Royalties	7,055.	3,304.	1,505.	2,502.
16	Occupancy	77,717.	64,911.	12,806.	
17	Travel	194.	84.	110.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	154.	04.	110.	
19 20	Conferences, conventions, and meetings	764.		764.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,082.	13,067.	1,728.	287.
23	Insurance	13,659.	,	13,659.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			33, 3333	
a	Supplies	6,812.	5,329.	1,483.	
	Printing and Publications	1,222.	1,004.		218.
	Communications and Outreach	1,113.	1,113.		
	Bank_charges	499.	304.	60.	135.
	All other expenses	432.	221.	211.	
25	Total functional expenses. Add lines 1 through 24e	541,530.	444,916.	76,342.	20,272.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Check if Schedule O contains a response or note to any line in this Part X..... (A) Beginning of year **(B)** End of year Cash — non-interest-bearing. 1 218,847 6,651. Savings and temporary cash investments..... 2 Pledges and grants receivable, net..... 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)..... 6 Notes and loans receivable, net..... 7 Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 9 32,901. 12,568 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 871,547 10 c 429,871. 419,521 5,509,620. 11 6,274,175. 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 14 14 Intangible assets..... 15 Other assets. See Part IV, line 11.... 15 6,160,556. 16 6,743,598. 16 Total assets. Add lines 1 through 15 (must equal line 33).... 17 Accounts payable and accrued expenses 12,856 17 18,636 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 23 23 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 Total liabilities. Add lines 17 through 25..... 12,856 26 18,636 Organizations that follow FASB ASC 958, check here ▶ or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 27 6,147,700. 6,724,962. 27 Net assets with donor restrictions..... 28 Organizations that do not follow FASB ASC 958, check here > and complete lines 29 through 33. Capital stock or trust principal, or current funds..... 29 Paid-in or capital surplus, or land, building, or equipment fund..... 30 Retained earnings, endowment, accumulated income, or other funds..... 31 31 32 6,147,700. 32 6,724,962. Total liabilities and net assets/fund balances..... 33 6,160,556. 33 6,743,598.

Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI.				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		240,6	639.
2	Total expenses (must equal Part IX, column (A), line 25).	2	!	541,5	530.
3	Revenue less expenses. Subtract line 2 from line 1	3	-:	300,8	391.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,	147,	700.
5	Net unrealized gains (losses) on investments.	5	1	374,6	605.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O). See Schedule O	9		3,5	548.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6 '	724,9	962
Pa	rt XII Financial Statements and Reporting			21,	702.
. •					
	Check if Schedule O contains a response or note to any line in this Part XII			1	No.
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	NO
			— I		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	í	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a			
	b Were the organization's financial statements audited by an independent accountant?		21	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa		21	/ A	
	basis, consolidated basis, or both:	le			
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		20	;	X
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	1	Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31	,	
BAA				n 990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name	of the organization	Herbers co	mmunity, Inc.				Employer identifica	ation number		
		AKA Helper	s of the Menta				94-154603			
Par				rganizations must o			•	tions.		
The c	Ť	·	· ·	For lines 1 through 12,		•	•			
1			,	hurches described in sec	,		i).			
2				Schedule E (Form 990 or						
3		•		ization described in sec			• • •			
4		-	ition operated in conj	unction with a hospital	describe	d in sec	tion 1 70(b)(1)(A)(iii) . E	nter the hospital's		
	name, cit	y, and state:								
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6	6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X An organiz	zation that normally (1 170(b)(1)(A)(vi). (receives a substantial p (Complete Part II.)	part of its support from a	governm	ental uni	it or from the general pul	olic described		
8	A commu	nity trust described	l in section 170(b)(1)(A)(vi). (Complete Part	l.)					
9	An agricul	tural research organi	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege		
	or university		nt college of agriculture	e (see instructions). Enter	the nan	ne, city,	and state of the college of	or		
10	from activestmen	vities related to its on the contract of the c	exempt functions-sul	33-1/3% of its support froject to certain exception income (less section Part III.)	ns, and	(2) no i	more than 33-1/3% of i	ts support from gross		
11	An organi	ization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).			
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in									
_				upporting organization						
а	organization complete	supporting organization(s) the power to re Part IV, Sections A	egularly appoint or elec A and B.	d, or controlled by its sur t a majority of the directo	rs or trus	rganizat stees of t	the supporting organization	on. You must		
b	managem	ent of the supporting	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You		
		nplete Part ÍV, Sect								
С	Type III fu	nctionally integrated	A supporting organiza	tion operated in connection plete Part IV, Sections	n with, a	nd function	onally integrated with, its	supported		
d	Type III no	on-functionally integ	rated. A supporting ord	prete Fart IV, Sections in a partition of the partition operated in continuous must satisfy a distribution of the partition o	nection	with its s	supported organization(s)) that is not requirement (see		
е	instruction Check this	ns). You must com s box if the organiz	plete Part IV, Section attion received a writt	es A and D, and Part V. en determination from	the IRS					
				supporting organization						
			•	d organization(s)						
_		ted organization	n about the supporter	(iii) Type of organization			(v) Amount of monetary	6 3 A		
,	(i) Name of Suppor	ted organization	(ii) EIN	(described on lines 1-10 above (see instructions))	organizat in your g docur	s the tion listed overning ment?	support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
(B)										
(C)										
<u>,-/</u>										
<u>(D)</u>										
(E)										
Total										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	33,525.	222,612.	8,033.	35,024.	12,168.	311,362.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	33,525.	222,612.	8,033.	35,024.	12,168.	311,362.
6	Public support. Subtract line 5 from line 4						310,102.
Sec	tion B. Total Support						010/1011
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	33,525.	222,612.	8,033.	35,024.	12,168.	311,362.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	232,026.	212,272.	360,765.	136,454.	184,120.	1,125,637.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	DR		,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						1,436,999.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	948,001.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶ □
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 2						21.58 % 31.90 %
	33-1/3% support test-2019. If the	ne organization di	d not check the bo	ox on line 13, and	d line 14 is 33-1/3	% or more, check	this box
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
17a	a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and lined is ≥ ≥ ≥ ≥ VI or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization						
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	nd-circumstances est. The organiza	s' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the▶
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		picase complete	· are iii)			
Calend	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)			.,	(1)		7
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)			67			
	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6		יע				
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul					<u>, , , , , , , , , , , , , , , , , , , </u>	
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			0/0
18	Investment income percentage for						%
	33-1/3% support tests—2019. If t is not more than 33-1/3%, check	this box and sto l	p here. The orgar	nization qualifies	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes.' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
8	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'	7		
Ü	complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Page 5

Par	t IV	Supporting Organizations (continued)			
11	∐ac tl	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
ŀ	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or election or election or election of the lection of the lection of the lection of the lection or election or ele	of tat least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec		D. All Type III Supporting Organizations			
-		True Type in Capperaing Cigamizations		Yes	No
_					
1	organ year,	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported iization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how reganization maintained a close and continuous working relationship with the supported organization(s).	2		
			_		
3	voice all tim	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		s regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ā	ı 🗌 TI	he organization satisfied the Activities Test. Complete line 2 below.			
ŀ) 🗌 TI	he organization is the parent of each of its supported organizations. Complete line 3 below.			
C	:	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
ā	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted	20		
		antially all of its activities.	2a		
ł	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the			
		ization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
ā	Did the	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i> .	3a		
ŀ		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2019 Helpers Community, Inc.		94-15	46037	Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Currer (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Currer (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

6

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Page 7	7
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Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	ection D — Distributions Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations					
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.					
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)	AL		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.	A		
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
e Excess from 2019		Calcadala A (Fa	

BAA

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 17a - 10% Facts and Circumstances Test - Current Year

Helpers Community Inc. has been tirelessly working on expanding it's donor base, in 2019 Helpers upgraded and implemented a new website, engaged services for new branding, and built a new donor database all in the effort to attract donors and communicate programmatic successes to the public. The Executive Director has been making significant efforts to engage donors through periodic newsletters, social media, as well as in person discussions with new donors and foundations to encourage support of their critical work to serve the developmentally disabled.



Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Name of the organization Helpers	s Community, Inc.	Employer identification number			
Organization type (check one)	<u> </u>	94-1546037			
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	on			
Form 990-PF	527 political organization				
	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
, ,	ered by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a S _I	pecial Rule. See instructions.			
General Rule					
	or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
opecial reales					
under sections 509(a) received from any or	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
during the year, tota	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece I contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I, II, and III.	ived from any one contributor, ific, literary, or educational			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year.					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,					

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B	(FOITH 990)	, 990-⊑∠, (or 990-PF)	(2019)	
Name of organization					

Employer identification numbe

94-1546037 Helpers Community, Inc. Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (c) Total contributions (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP (d) Type of contribution (a) No. (c) Total contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.)

1

Employer identification number

Helpers Community, Inc.

Name of organization

94-1546037

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	-	
	L		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	-	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	-	
		P	
BAA	Sch	edule B (Form 990, 990-E <mark>z</mark>	, or 990-PF) (2019)

Schedule B	(Form 990, 990-E	Z, or 990-PF) (2019)			
Name of organization					
Helpers	Community.	Inc.			

Employer identification number 94-1546037

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year.	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. Se	outor. Comple	te columns (a) through (e) and ely religious, charitable, etc.,			
(a) No. from Part I	Use duplicate copies of Part III if additional (b) Purpose of gift	space is needed. (c) Use of gift		(d) Description of how gift is held			
	N/A						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ntionship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee			
	<u> </u>						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Helpers Community, Inc. AKA Helpers of the Mentally Retarded 94-1546037 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III Organizations Maintai	ning Colle	ections o	ı Art, HISTO	ricai i reas	sures, or C	Juner Simila	r Asset	S (CC	ritinu	ea)
3 Using the organization's acquisition, items (check all that apply):	accession, a	and other re			· ·	e significant us	e of its col	lection	า	
a Public exhibition			├	r exchange p	orogram					
b Scholarly research			e Other							
c Preservation for future genera										
4 Provide a description of the organization Part XIII.										
5 During the year, did the organizat to be sold to raise funds rather th	an to be ma	intained as	s part of the or	ganization's	collection?.			Yes		No
Escrow and Custodial line 9, or reported an a	amount on	Form 99	90, Part X, I	ine 21.	ation ansv	vered Yes	on Form	990	, Par	t IV,
1 a Is the organization an agent, trus on Form 990, Part X?					ons or other	assets not incl	luded	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII a	and comple	ete the following	ng table:						
							An	nount		
c Beginning balance						. 1c				
d Additions during the year						. 1 d				
e Distributions during the year						. 1 e				
f Ending balance						. 1f				
2a Did the organization include an ar						-		Yes		No
b If 'Yes,' explain the arrangement	in Part XIII.	Check here	e if the explan	ation has be	en provided	on Part XIII			[
Part V Endowment Funds. Co	omplete if	the orga	nization an:	swered 'Ye	es' on Form			10.		
	(a) Current	t year	(b) Prior year	(c) Tv	vo years back	(d) Three year	rs back	(e) F	our years	s back
1 a Beginning of year balance										
b Contributions										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
e Other expenditures for facilities and programs			-0	Ar						
f Administrative expenses		1								
g End of year balance			U ''							
2 Provide the estimated percentage	of the curre	ent year en	d balance (line	e 1g, column	(a)) held as	:				
a Board designated or quasi-endowne	ent ►		%							
b Permanent endowment ►	%	;								
c Term endowment ►	%									
The percentages on lines 2a, 2b, an	d 2c should e	egual 100%.								
		·								
3a Are there endowment funds not in the organization by:	ne possessior	n of the orga	anization that a	re held and a	dministered to	or the		Г	Yes	No
(i) Unrelated organizations							[3	a(i)		
(ii) Related organizations								a(ii)		
b If 'Yes' on line 3a(ii), are the rela							<u> </u>	3b		
4 Describe in Part XIII the intended	-		•					J D		
			on a chaowine	nt runus.						
Part VI Land, Buildings, and E Complete if the organization			es' on Forn	n 990, Par	t IV, line 1	1a. See For	rm 990,	Part	X, lir	ne 10.
Description of property		(a) Cost or (inve	r other basis stment)	(b) Cost o basis (o	r other ther)	(c) Accumulated		(d) B	look va	lue
1 a Land									_	
b Buildings				59	1,582.	430,3	301.		161,	281.
c Leasehold improvements										
d Equipment										
e Other				27	9,965.	11,3	375.		268,	590.
Total. Add lines 1a through 1e. (Column	n (d) must e	qual Form	990, Part X, c							871.
BAA							Schedule	D (Fo		

Schedule D (Form 990) 2019

BAA

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) 			
B)			
(C)			
(D)			
<u>(</u> E)			
<u>(F)</u>			
(G) (H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •			
Part VIII Investments — Program Related.		N/A	
Complete if the organization answered	l 'Yes' on Form 99	00, Part IV, line 11c. See Form 9	990, Part X, line 1
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total (Column (h) must equal Form 000 Port V column (P) line 12)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	N/	A O Part IV line 11d See Form	990 Part X line 15
Part IX Other Assets. Complete if the organization answered	N/	A 0, Part IV, line 11d. See Form	990, Part X, line 15
Part IX Other Assets. Complete if the organization answered	N/I Yes' on Form 99	A 0, Part IV, line 11d. See Form 9	
Other Assets. Complete if the organization answered (a) De (1) (2)	N/I Yes' on Form 99	A 0, Part IV, line 11d. See Form	
Other Assets. Complete if the organization answered (a) De (1) (2) (3)	N/I Yes' on Form 99	A 0, Part IV, line 11d. See Form 9	
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4)	N/I Yes' on Form 99	A 0, Part IV, line 11d. See Form 9	
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5)	N/I Yes' on Form 99	A 0, Part IV, line 11d. See Form 9	
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6)	N/I Yes' on Form 99	A O, Part IV, line 11d. See Form 9	
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7)	N/I Yes' on Form 99	A O, Part IV, line 11d. See Form 9	
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8)	N/I Yes' on Form 99	A Part IV, line 11d. See Form 9	
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9)	N/I Yes' on Form 99	A Do, Part IV, line 11d. See Form 9	
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Yes' on Form 99	0, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities.	Yes' on Form 99 scription	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (a) Description.	Yes' on Form 99 scription	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (1) Federal income taxes	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (1) Federal income taxes (2)	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (1) Federal income taxes (2) (3)	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fil. (1) Federal income taxes (2) (3) (4)	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fil. (1) Federal income taxes (2) (3) (4) (5)	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fil. (1) Federal income taxes (2) (3) (4)	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (a) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fig. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	B) line 15.)	Q, Part IV, line 11d. See Form 9	(b) Book value
Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on Financial income taxes (2) (3) (4) (5) (6) (7) (8)	B) line 15.)	11e or 11f. See Form 990, Part X, line 25	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	240,639.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	240,639.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	240,639.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1	541,530.
	1	541,530.
1 Total expenses and losses per audited financial statements	1	541,530.
 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 	1	541,530.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	541,530.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a b Prior year adjustments 2b	1	541,530.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1 2e	541,530.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		541,530. 541,530.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2 e	·
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990. Part VIII. line 7b. 4 An audited 24 and 25 and 26 and 26 and 27 and 27 and 28 and 29	2 e	·
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2 e 3	·
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	2e 3	541,530.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2 e 3	·

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Helpers Commu AKA Helpers o	nity, Inc. of the Mentally	Retarded				94-154603	
Part I General Information on G	rants and Assistar	nce				<u>u</u>	
 Does the organization maintain records the selection criteria used to award the Describe in Part IV the organization's presented. 	he grants or assistance	?		eligibility for the grants	or assistance, and		Yes X No
Part II Grants and Other Assista Form 990, Part IV, line 21							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Cedars of Marin PO Box 947 Ross, CA 94957	94-1606518		35,000.	0.	Cash		Program services
(2) Cornerstone Community Homes 58 Mitchell Blvd San Rafael, CA 94903	68-0021269		24,300.	0.	Cash		Program services
(3) The Janet Pomeroy Center 207 Skyline Blvd. San Francisco, CA 94132	94-1394025		145,000.	0.	Cash		Program services
(4) ARC San Francisco 1500 Howard Street San Francisco, CA 94103	94-1415287		25,000.	0.	Cash		Program services
(5) Oaks of Hebron Inc 6950 Commerce Blvd., Ste 7 Rohnert Park, CA 94928	68-0171266		25,000.	0.	Cash		Program services
<u>(6)</u> 							
(7)							
(8)							
2 Enter total number of section 501(c)(3 Enter total number of other organizate							<u>5</u>

can be duplicated if additiona	I space is needed.				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

DRAFT

BAA Schedule I (Form 990) (2019)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization _T

Helpers Community, Inc.

AKA Helpers of the Mentally Retarded

Employer identification number 94–1546037

Form 990 - Explanation of Amended Return

Schedule A is being amended to properly classify this organization as $170\,(b)\,(1)\,(A)$, as receiving most of it's revenue from the general public.

The following changes have been made to the Schedule A, which was filed incorrectly.

- -Donated items that were sold were reported at full price the amendment reduces that amount by the FMV of the items.
- -The sale of a building has been deducted from investment income from 2018.
- -Insurance proceeds have been deducted from other income.

Form 990, Part III, Line 4a - Program Service Accomplishments

2019 Program Accomplishments

In 2019 and 2018, Helpers Community, Inc. donated over \$250,000 each year to organizations that serve individuals with developmental disabilities.

Helpers Community, Inc. also has a retail store, Helpers Artisan Boutique, newly located at 1947 Union Street as of April 2019. All purchases have supported individuals with developmental disabilities. The store is 100% staffed by individuals with developmental disabilities training for careers in retail in partnership with their support organizations. In addition to donated items, the store features art and beautiful handmade items created by artisans with developmental disabilities in the greater SF Bay Area.

Helpers Community, Inc. has also operated a House of Couture, located in one of its properties, where it sold donated jewelry and clothing. House of Couture is now closed and the last of the inventory is now being sold to individuals and brokers, with all proceeds going to grants and organizations that serve individuals with

Name of the organization Helpers Community, Inc.

AKA Helpers of the Mentally Retarded

Employer identification number 94-1546037

Form 990, Part III, Line 4a - Program Service Accomplishments

In 2017, Helpers Community, Inc. began renovating two of its homes to create a Group Home for individuals with developmental disabilities who need some support to live in the community. Helpers Board of Directors invested over \$400,000 in beautiful renovations to prepare the homes for service. One home was fully operational and occupied by adults with developmental disabilities by the end of 2018, and the second home was operational as of early 2019.

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is reviewed before filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Conflict of interest policy is completed annually. The organization regularly and consistently monitors and enforces compliance with the conflict of interest policy.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Board of Directors reviews the compensation of the Executive Director on an annual basis.

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

Documents are available upon request.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Documents are available upon request.

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Record FMV of inventory not recorded on books	\$ 3,548.
Total	\$ 3,548.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic	6-Month Extension of Time. Only sub	omit origin	al (no copies needed).				
	ons required to file an income tax return other t			os, RE	MICs, and	trusts must	
use Form 70	1004 to request an extension of time to file incom Name of exempt organization or other filer, see instructions.	ne tax returns	S.	Taxna	ver identification	on number (TIN)	
Гуре or				Taxpayer identification number (TIN)			
orint	Helpers Community, Inc.) - 		0.4	94-1546037		
-: I - I - :	AKA Helpers of the Mentally I Number, street, and room or suite number. If a P.O. box, see			94-	1546037		
File by the due date for							
iling your eturn. See	2626 Fulton Street City, town or post office, state, and ZIP code. For a foreign ac	ddress, see instru	uctions.				
nstructions.	San Francisco, CA 94118						
Enter the Re	eturn Code for the return that this application is	for (file a se	parate application for each return)			01	
Application		Return	Application			Return	
s For		Code	ls For			Code	
	Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990-Bl		02	Form 1041-A			08	
orm 4720 (·	03	Form 4720 (other than individual)			09	
orm 990-Pi		04	Form 5227			10	
	(section 401(a) or 408(a) trust)	05	Form 6069			11	
orm 990-T	(trust other than above)	06	Form 8870			12	
If the orgIf this is check th	e No. ► 415-387-3031 ganization does not have an office or place of b for a Group Return, enter the organization's fou is box ► If it is for part of the group, nsion is for.	ır digit Group	e United States, check this box Exemption Number (GEN)	f this is	for the wh	nole group,	
for the	st an automatic 6-month extension of time until organization named above. The extension is for calendar year 20 19 or tax year beginning , 20	or the organiz	, 20 <u>20</u> , to file the exempt organization's return for:	zation	return		
	ax year entered in line 1 is for less than 12 mor ange in accounting period			nal retu	ırn		
3a If this a	application is for Forms 990-BL, 990-PF, 990-T, undable credits. See instructions	4720, or 60	69, enter the tentative tax, less any	3 a	\$	0	
	application is for Forms 990-PF, 990-T, 4720, or yments made. Include any prior year overpayme			3 b	\$	0	
c Balanc EFTPS	se due. Subtract line 3b from line 3a. Include yo (Electronic Federal Tax Payment System). Sec	ur payment e instructions	with this form, if required, by using s	3 c	\$	0	
aution: If v	you are going to make an electronic funds withd	rawal (direct	dehit) with this Form 8868, see Form 84	153-F <i>(</i>) and Form	8879-FO for	

payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)