



Criteria for Board membership:

Helpers' Board currently consist of four active members and a non-voting Executive Director. We do not have any current board adhoc committees that current members of the board co-chair.

We are actively seeking additional board members or adhoc committee members to serve on the event committee and a finance / audit committee. Helpers Community is also seeking interested individuals to serve on our Board who are parents of, have siblings or family members of an individual with a developmental disability

Skills or experience we are looking for in a potential board member:

- Legal background
- Finance or accounting background
- Corporate background
- Fund raising and or event planning experience
- A young business professional, preferably with corporate business experience and a familiarity with the developmentally disabled community

What responsibilities do we expect a board member to fulfill?

- Attend/participate in 4-6 board meetings annually
- Willingness to collaborate and share their business experience and advice as needed
- Assist the Executive Director, when needed, with execution of marketing or special event plans
- Assist board with annual fund-raising initiative

How are board members expected to be involved in fundraising?

- Help to raise brand and organization's awareness within their sphere of influence
- Participate in disseminating our community outreach: (newsletters and direct appeal "asks" facilitated by our Retail Marketing Director and ED
- Serve as "an ambassador" for the developmentally disabled community

What financial contribution does Helpers expect from board members?

- Helpers does request that each member of our board make an annual financial contribution to the organization, the amount of which is solely at the board member's discretion

What process do we have in place to introduce a potential new board member to our organization? (minimum of two of the following)

- Informal meeting with the Executive Director and Board President
- Attend 1-2 Board meetings as an observer.
- A more formal vetting and interview process with the full Board of Directors

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